

County Livestock Loss Authority
P.O. Box 507
Reserve, NM 87830

July 3, 2025

Special Meeting Agenda

ALL MEMBERS OF THE PUBLIC WILL BE ABLE TO WATCH AND LISTEN TO THE MEETING VIA:

Zoom: <https://zoom.us/j/93532398063?pwd=rTdxaoQYKk10b1mf4snhELIseQKYwq.1>

2:00P.M. Special Meeting

Roll Call: Audrey McQueen, Catron County *Present on-line*
Jim Paxon, Sierra County *Present on-line*
Daniel Monette, Socorro County *Present on-line via phone*
Tom Paterson *Absent (proxy to Director Shirley)*
Nelson Shirley *Present on-line via phone*

Call to order at 2:01

Pledge of Allegiance

Introduction of Guests

Lourdes Saenz, NMDA

Patricia Depner, NMDA

Dr. Ebert, NMDA

Anthony Colin, NMDA

Gabby Hernandez, NMDA

- I. **Approval of Agenda Table IV Presentation A.** *Chair McQueen advises John Oakleaf not able to join the meeting that we table that item to the next meeting (July 24, 2025). Move to approve agenda with removal of Presentation item by Director Paxon second by Director Monette. Motion passes 4/1*
- II. **Approval of Minutes**
 - A. *Approval of Minutes of May 06, 2025, Motion to approve by Director Shirley, second by Director Monette. Motion passes 4/1*
- III. **Public Comment: Limited to 3 Minutes** *No Public Comment*

IV. Presentations/Reports

- A. Report on status of 2023 Conflict Avoidance formula and proposed payments by CLLA Administrator with John Oakleaf *Tabled*

V. Old Business

- A. Discussion and Action regarding Dominici Law Firm's response for RFP05-07-2025 Legal Services. **EXHIBIT 1 Discussion about proposed fees. Motion to accept proposal by Director Monette, second by Director Paxon. Passes 4/1**

VI. New Business

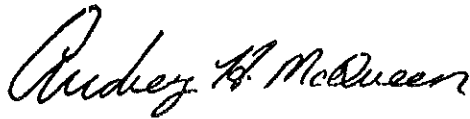
- A. Discussion, Direction and Action regarding the CLLA Administrator accepting the permanent position as County Manager for Catron County. **Discussion by staff and Directors on time constraints and needs of both the County and CLLA. Motion to approve by Director Monette, second by Director Shirley motion passes 4/1**

VII. Adjourn at 2:10

Next proposed Regular Meeting will be Thursday July 24, 2025, at 10:00 a.m. in Reserve. Items for the agenda must be submitted to the County Livestock Loss Authority Administrator no later than 5:00pm on Monday the week before the meeting.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting please contact the CLLA Administrator, at 1 C Foster Drive, Reserve NM. 87830, phone (505) 787-9652 at least one (1) week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact CLLA Administrator if a summary or other type of accessible format is needed."

Approved _____



July 24, 2025

County Livestock Loss Authority
P.O. Box 507
Reserve, NM 87830
May 6, 2025

Special Meeting Agenda minutes

10:00 A.M. Special Meeting Called to Order at 10:02

Roll Call: Audrey McQueen, Catron County ***Present***
Jim Paxon, Sierra County Present ***On-line***
Daniel Monette, Socorro County ***Present on-line***
@ 10:07
Tom Paterson ***Present***
Nelson Shirley ***Present***

Pledge of Allegiance

Introduction of Guests

John Oakleaf, USF&W
Lourdes Saenz, NMDA
Patricia Depner, NMDA
Gaby Hernandez, NMDA
Max Henkels, NMDA
Anthony Conlin, NMDA

- I. Approval of Agenda ***Move by Director Paterson, 2nd by Director 2nd by Shirley.***
Approved 4/1 Director Monette absent.
- II. Approval of Minutes
 - A. Approval of Minutes for March 27, 2025, Move ***by Director Paxon, 2nd by Director Shirley. Approved 4/1, Director Monette absent***

III. Public Comment: Limited to 3 Minutes *No Public Comment*

IV. Presentations/Reports

A. Reports by Directors ***Request by Director Paxon for information on what Catron County's current activities regarding the Emergency Declaration. Director Paterson advised that Catron County sent letter to New Mexico Game Commission with a revised set of Action Items a list of issues that will take Agency action and a third set of action items that need congressional approval. New Mexico Cattle Growers Association appreciates Catron***

County's diligence and work. Director Paxton advises that the Sierra County Commission letter of support will be provided to the Catron County Manager/ CLLA Administrator. Chair McQueen advises of multiple letters of support from neighboring counties. Discussion on on-going safety concerns and interactions with wolves. Director Paxton shares that May 2, Paxton was invited to annual meeting of Turner Enterprises. Paxton spoke on livestock community perspective on wolves. John Grant USDA supplied information. 102 depredations in 2024. We've had 49 depredations to date in NM. Ranch managers at the meeting did not support wolves north of I-40. Director Paxton advises that Livestock interactions will occur. He has advised the ranches in the anticipated release locations.

B. Report on status of 2022 Conflict Avoidance applications by CLLA Administrator with John Oakleaf Administrator Mahler advises of USF&W completed calculations. John Oakleaf advises on a few individual calculations of the minimum values. 23 applications received. Director Paterson advises that CLLA Board does not approve USF&W calculation. John Oakleaf advises CLLA Board to do away with Conflict Avoidance multiplier in the future as it is a requirement to apply anyway. Calf value is \$940.00. One calf value is the minimum payout. Yearling payout is 50% of cow valuation. Director Paterson thanks John Oakleaf on his hard work in preparing this document.

C. Update by Administrator on Catron County Fiscal Agency transfer with P. Depner, NMDA. Administrator Mahler advises that NMDA received the final Sierra County invoice and Report closeout for the change to the fiscal agency on April 22, 2025. P. Depner (NMDA) advises the invoices to Sierra County have been submitted for payment and are to be paid within 30 days. With the payment to Sierra County the existing PO will be closed, and NMDA will open a new one with Catron County. That is when Catron County will be able to make payments to producers. Question by Director Paterson to NMDA on ongoing delays on Catron County's ability to make payments. NMDA advises that a PO cannot be opened until final payment has been made to Sierra County. Director Paterson requests NMDA expedite. P. Depner will check on the ability to expedite.

D. Report on status of depredation claims submitted to CLLA since 02/03/25 by CLLA Administrator. Administrator Mahler advises there are 21 invoices remaining to be paid from throughout February that Sierra County did not process. To date an additional 29 applications have been received by the Administrator for depredations occurring since March 01, 2025. A total of 50 applications. Probable depredations can be paid as those are not NMDA funds. 5 of the 50 applications are probable with payments anticipated to go out Friday 5/9/25. Discussion by Directors about total funds waiting to be paid to producers more than \$200,000. P. Depner of NMDA advises that closure of one grant fund and the opening of another may take one to two days once NMDA is invoiced and has been provided closing documents.

E. Report by CLLA Administrator on progress of Director Insurance. Application to NMCIA has been submitted, needed information regarding determination of revenue and sources. We can apply to another company for Director Insurance if NMCIA declines coverage. Director Paxton advises NMCIA board meets quarterly, so there may be a delay on receiving response. Chair McQueen asks if we are turned down, can we get bids from other companies. Director Paxton requests additional proposals for insurance Chair McQueen will get additional bids. Direction to staff to look into other options.

V. Old Business

A. Discussion and Action of final scope of work and price cap determination for CLLA Legal representation. Direction to Administrator on RFP. **EXHIBIT 1** *The scope was previously approved in September 2024. Minor changes need to occur. Request to make simple changes. Discussion on need for price cap. Director Paterson advises no need for price cap. Move by Director Paxon to approve scope with minor changes and go out for RFP. Second by Director Shirley. Approved 5/0 motion passes.*

B. Discussion and Action for the equine depredation claim for Taylor McQueen, Report number 2411260921 for the loss occurring 11/26/24 Rainy Mesa Ranch Final Payment Determination required. *Director McQueen recused. No motion at previous meeting. Motion for approval of payment of \$12,000 to Taylor McQueen by Director Paterson, second by Director Monette. Approved 1 / 4.*

C. Discussion, Direction and/or Action regarding Grant County's request to join CLLA. Report by Director Paxon on the feasibility and/or process of Grant County joining as an Ex-Officio member of the CLLA. *Director Paxon advises we are able to appoint ex-officio members as needed by board approval. Commissioner Flores from Grant County has been appointed by that County Commission representative. That Commission may be appointed as an ex-officio member with a letter to Grant County Manager Charlene Webb. An Ex-Officio member would be able to request agenda items, be fully involved in discussions, but not able to vote as advised by Dr. Ebert of NMDA. One other county would need to join to be full members. Hidalgo county has shown interest to be involved. Director Paterson asks what would be the appropriate participation money would be. Catron and Socorro have put forth another \$100,000.00 Sierra has not yet. New member funds need to be discussed. Provide joining counties with the budget on what their funds will be used for. To be discussed by the CLLA Board. Chair McQueen discusses reaching out to Grant County to advise what the other three counties have put in, and where the money has gone. Director Paterson advises that NM Cattle Growers are actively lobbying for the Federal Government to include Probable depredations and Indirect Damages within their federal funding coverage. We cannot currently use federal or state funds for insurance or attorney fees. Ex-Officio member gives Grant County the chance to learn what the CLLA does. There must be an expectation that every county that becomes a member does put money in the pot. Ex-officio may not need to put money into the CLLA until they become a voting member. Director Paterson advised to send a letter to invite Grant County to become Ex-Officio members of the CLLA for 1 year and then reevaluate. Director Monette feels Grant County should put in \$100,000.00. Director Paxon, the language for ex-officio is in bylaws. Motion by Director Paterson, second by Director Paxon. Approved 5/0*

D. Discussion, Direction and/or Action requesting bids for Director Liability Insurance. *Was covered in the discussion of Presentations Item E.*

VI. New Business:

A. Discussion and Action regarding the attached Depredation claims for Audrey

McQueen. The claims provided have been processed by the CLLA Administrator.

CLLA Board approval is required to issue payment. **EXHIBIT 2 Chair McQueen recused. Director Shirley all in accordance with formula. Clarification by Administrator on differing amounts are due to different payment quarters. Payments are all from the quarterly reports created by Dr. Gifford. Move by Director Paterson, second by Director Shirley. Approved 1/4**

B. Discussion and Action regarding the attached Depredation claims for Nelson Shirley.

The claims provided have been processed by the CLLA Administrator. CLLA Board approval is required to issue payment. **EXHIBIT 3 Director Shirley recused. Move by Director Paxson, second by Director Monette approved 1/4**

Director Paterson would like to publicly thank Dr. Gifford (NMSU), Dr Anderson (Texas A&M) and Dr. Peel (Oklahoma State) for their ongoing support of the CLLA with the quarterly reports. We are very fortunate. The CLLA should recognize their work. Director Paxson requests staff to prepare a letter of appreciation to the three Doctors mentioned above. Director Paxson advises that the farm bill will not go to CLLA it will go to farm services administration. Discussion to continue for another meeting. Director Shirley spoke of LIP funding advises its more of an insurance than actual full value replacement costs.

VII. Adjourn at 11:14 a.m.

The next proposed Regular Meeting of the CLLA will be Thursday June 25, 2025, at 10:00 a.m. at the Catron County Fire Administration Building, 3 Mountaineer Rd. Reserve 87830. Items for the agenda must be submitted to the County Livestock Loss Authority Administrator no later than 5:00pm on the Monday the week before the meeting. If you are an individual with a disability who needs a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting please contact the CLLA Administrator, at 1 C Foster Drive, Reserve NM. 87830, phone (505) 787-9652 at least one (1) week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact CLLA Administrator if a summary or other type of accessible format is needed.

Approved:  Audrey McQueen Chair

County Livestock Loss Authority
Catron County Commission Office
17 Foster Dr. Reserve, NM 87830

February 13, 2025

Special Meeting Minutes

ALL MEMBERS OF THE PUBLIC WILL BE ABLE TO WATCH AND LISTEN TO THE MEETING VIA:

Zoom : <https://zoom.us/j/93202938456?pwd=S7BeeqRh9YNpLn2VfMH1YvEHGWa0P.1>

Call to Order: at 2:00 P.M.

Roll Call: Audrey McQueen, Catron County, *Present Online*
Jim Paxon, Sierra County *Present Online*
Daniel Monette, Socorro County *Present Online*
Tom Paterson, *Present Online*
Nelson Shirley, *Absent*

Pledge of Allegiance

Introduction of Guests:

Gaby Hernandez, NMDA

Max Henkels, NMDA

Anthony Colin, NMDA

- I. **Approval of Agenda** *Moved by Director Monette, 2nd by Director Paterson approved 4/1*
- II. **Approval of Minutes**
 - A. Approval of Minutes for September 30, 2024 *Director Paterson Abstain. Move by Director Paxon, 2nd by Director Monette, Passes 1/3/1*
 - B. Approval of Minutes for November 15, 2024 *Tabled*
 - C. Approval of Minutes for February 3, 2025 *Move by Director Paxon, 2nd by Director Paterson, Passes 4/1*
- III. **Public Comment: Limited to 3 Minutes** *No Public Comment*
- IV. **Old Business:**
 - A. Discussion Direction and/or Action for the approval and distribution of the modified 2023 Indirect Damages, 2023 Conflict Avoidance and 2022 Conflict Avoidance Applications. *Discussion by Director Paterson regarding the review of the documents by Director Shirley. Administrator Mahler advises Director Shirley was advised of the changes and voiced no concerns. Moved by Director Paterson, 2nd by Director Paxon, Passes 4/1.*

V. New Business:

- A. Discussion, Direction and/or Action regarding The Fiscal Agent for the CLLA continuing to provide the required Quarter Reports for the MOAs as required by the MOAs and NMDA. *Discussion by Director Paxton, he will direct County Manager Vaughn to coordinate with Administrator Mahler on report items. Director Paxton directs Mahler to prepare quarterly reports once information is received by Vaughn. Director Paterson encourages NMDA staff to be involved in the discussions. No vote required. Direction to staff.*
- B. Discussion, Direction or Action regarding payments from Sierra County received by Audrey McQueen on 02/07/25 for report 2404290924 and 2404170923 *Chair McQueen recused Tabled. Discussion by Director Paterson. Lack of information on presentation item. Discussion by Administrator Mahler advising Chair McQueen received a payment from Sierra County for depredations not voted on by the CLLA Board. Chair McQueen requests clarification if she can process payment. Direction to Administrator Mahler to provide detail on what the payment were for at the next meeting. Direction to Chair McQueen to not process payment.*

VI. Adjourn Motion to adjourn at 2:13 Moved by Director Monette, 2nd by Director Paterson. Passes 4/1

Next proposed Regular Meeting will be Wednesday, March 27, 2025 at 10:00 p.m. in Truth or Consequence in Sierra County. Items for the agenda must be submitted to the County Livestock Loss Authority Administrator no later than 5:00pm on the Monday the week before the meeting.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting please contact the CLLA Administrator, at 17 Foster Drive, Reserve NM. 87830, phone (505) 787-9652 at least one (1) week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact CLLA Administrator if a summary or other type of accessible format is needed."

Approved Audrey H. McQueen Audrey McQueen, Chair

County Livestock Loss Authority
Socorro County Annex
198 Neel Ave., Socorro, NM

February 3, 2025

Regular Meeting minutes

Call to Order: at 9:00 a.m.

Roll Call:	Audrey McQueen, Catron County	Present
	Jim Paxon, Sierra County	Present
	Daniel Monette, Socorro County	Present
	Tom Paterson	Present on-line @ 9:43
	Nelson Shirley	Present on-line

Pledge of Allegiance

Introduction of Guests

Andrew Lotrich, Socorro County Manager
Shawn Menges, Catron County Wildlife Investigator
Jessica Carranza Pino, Editor, El Defensor Chieftain
Laurie Schneberger, Rancher *on-line*
Loren Patterson, Past President of NM Cattle Growers Assoc. *on-line*
Dr. Kelly Ebert, NMDA *on-line*

- I. **Approval of Agenda** Discussion by Director Paxon , strike VI K as that falls within JPA. Chair McQueen changes First 2 items under K, IV C move to other claims. Move N, M under all claims. Motion by Director Paxon with changes, second by Director Shirley.
Approved 4/0/1
- II. **Approval of Minutes**
 - A. *Status of approval of Minutes for February 22, 2023 Motion by Shirley to not approve minutes. No second. Discussion: OMA minutes must be adopted at next public meeting. Motion to approve minutes as presented by Director Paxon, Second by Monette. Approved 3/1/1*
 - B. *Status of Approval of Minutes for March 18, 2024 Moved to approve by Director Paxon, 2nd by Director Monette, opposed by Director Shirley. Approved 3/1/1*
 - C. *Approval of Minutes for September 18, 2024 Discussion, typo for date. Minutes for approval should have been minutes from Sept. 30, 2024 Special meeting. Tabled.*
 - D. *Approval of Minutes for November 15, 2024 Tabled, need quorum. Motioned by Director Shirley, 2nd by Chair McQueen. Call for the vote incomplete as Directors Paxon and Monette not at meeting, abstained.*

Ray Martinz, thanks all Directors for continuing work of the CLLA please continue to work together to help Ranchers. Continue the great work to get more money from legislature, Mr. Martinez offers to assist if needed.

IV. Presentations/Reports

- A. Report on status of depredation claims submitted to CLLA before November 15, 2024 by CLLA Administrator. *Administrator Mahler updated that payments have been received by applicants for the Nov. 12, 2024 processed claims.*
- B. Report on status of depredation claims submitted to CLLA since November 15, 2024 by CLLA Administrator: *18 depredation claims processed in December, and injury claims within this agenda to be processed. Jan had 22 claims processed by Administrator. There is the equine depredation in this agenda, but there will be another at a subsequent meeting as the documentation has not yet been provided.*
Current status on depredation claim payments by Sierra County
- C. Discussion, Direction and/or Action regarding Depredation claims for KCK Investments, Mr. Craig Heimberg, for depredation and increased compensation for registered cattle loss from January 2023. Report number 2402230802 underpaid by \$600.00. This cow was registered stock. Report number 2403051315 underpaid by \$30.00. Depredation report 230121116 for a two (2) yr old REGISTETRED cow. Quarterly market value is \$1250.00. Mr. Heimberg is requesting \$1,830.00 for registered stock depredation. ***Moved to New Business Item H Separated into 3 items: 1st under payment of \$600 Motion by Monette 2nd by Director Paxon Passed 5/0, 2nd claim \$30.00 underpayment Motion by Director Monette, 2nd by Paxon, passed 5/0. Third claim request for \$600.00 additional, move by Director Paxon 2nd by Director Paterson, Passed 5/0.***
- D. Status of amended JPA from Catron, Sierra, and Socorro Counties: *All 3 Counties have approved the amended JPA and has been submitted to DFA, and pending their approval NMDA will be contacted. Sierra County will complete the account close out paperwork required by NMDA. Process may be 2-3 months.*
- E. Status on update on transfer of Fiscal Agency from Sierra County to Catron County. *Dr Ebert to check on process of amended JPA approvals.*
- F. Report by CLLA Directors impacted by the complaint to The New Mexico State Ethics Commission. Report of the findings of the Ethics Commission Investigation completed December 11, 2024. ***(EXHIBIT 1) Chair McQueen shared State Ethics Commission findings. Statement by Director Paxon on history of initial Informal Advisory Opinion from Aug 2024. Director Paxon notified of a pending Informal review by Ethics Commission. The Commission then raised to Formal Complaint with review on October 4, 2024. See inclusion by Paxon within record.***
- G. Report on determining Indirect Damages and Conflict Avoidance Payments by NMDA *Report by Dr. Ebert on formula for Conflict Avoidance and Indirect Damages. Discussion by Directors about spending the \$1.5 million within 18- 24 months versus allotting monies for each of the 3 years. Director Monette asks about deadline for use of funds. Director Shirley requests Board reconsider reducing this year's allocation from \$800,000 to \$500,000. Director Shirley does not want to start making strong payments for Indirect Damages, then run out of money. Director Monette: spend it sooner to receive more funding. Director Paterson: Legislature will not increase funding unless CLLA is running well. We've taking steps to accomplish. If we continue to improve, Rep Armstrong will support increase in funding. Socorro County Manager offers*

administrative support to improve payment timelines. Dr. Ebert advises that NMDA needs quarterly reports in timely fashion. Director Paxon advises that Sierra County is fully staffed. Claims are going out in 2 weeks and County Manager is completing reports February 3, 2025 for previous report cycle. Director Shirley spoke on the inability for Socorro and Catron Counties to assist Sierra County on either the quarterly or the processing of claims.

- H. Update by the CLLA Administrator on status of applications for
Administrator Mahler advises: 2023 Indirect Damages received is 7 and Conflict Avoidance received is 8. 2022 Conflict Avoidance Applications received is 5
 - i. 2022 Indirect Damages *No application exists*
 - ii. 2023 Indirect Damages
 - iii. 2022 Conflict Avoidance Damages
 - iv. 2023 Conflict Avoidance Damages

V. Old Business

- A. Status of RFP for on-going legal representation of CLLA. Discussion of County funds as funding source for legal services. *Director Paxon Identify funding source, add max which is not to be publicly disclosed. As this item is not identified as an Action Item add to Special meeting. Director Monette to discuss with Socorro legal prior to agendizing at Special Meeting. County, federal or state funding sources. The best choice appears County funds. Dr. Ebert advises there is no restriction of use on the Groves Estate funds.*
- B. Discussion of insurance coverage for Directors (insurance) RFP. *Director Paxon provided memo. Director Paxon advises the CLLA must petition the NMCI to be included in coverage by their insurer. NMCI only insures members (the 33 counties). NMCI member must petition through resolution to be included in the nm insurance pool. Will require assessment to be pro-rated, their board will discuss and approve. CLLA Resolution would have to go before NMCI. Direct staff to investigate.*
- C. Discussion, Direction and/or Action regarding Logos for rebranding of the CLLA **EXHIBIT 2, A-E** *Director by Administrator on different alternatives. Directors chose 2D Motion by Paxon, 2nd by Monette. Unanimous. Dr. Ebert advises funding source is available for admin use. \$10,000*
- D. Status of audit by Sierra County representative of the CLLA expenditures and receipts. *Director Paxon advises the audit is in process.*

VI. New Business:

- A. Motion to approve and/or reaffirm Board actions taken during and since the September 30, 2024 meeting of the CLLA.
 - 1. Discussion and Action regarding the signing of the attached Resolutions required for the Annual CLLA meeting. IPRA Resolution, Open Meeting Act and Election of Officers. **EXHIBIT 3 A-C** *Discussion on annual meeting designation and the use of Proxy votes. Director Shirley advises that OMA does not address Proxy votes Director Paxon advises 2 emailed resolutions are not included in what is required for the annual meeting resolutions. Administrator Mahler advises that the remaining resolutions will be provided at the next scheduled meeting where all Directors are present. Moved by Director Paterson, 2nd by Director Shirley, passes 3/2 Monette*

and Paxon dissent. Approve Resolutions vote move by Director Paxon 2nd by Director Monette, 5/0 passed.

- B.** Recognize Ray Martinez, Socorro County Commission, for his service as a CLLA Director Chair McQueen, *Director Paterson recognized Ray Martinez as an asset to The Cattle Growers of NM, Cattle producers and the CLLA. Director Paxon shared that Ray has been a good coworker and friend and an asset to any board he has been a representative on.*
- C.** Discussion, Direction and/or Action regarding CLLA Administrator Mahler assuming the role of Interim Catron County Manager. *Chair McQueen advised of CLLA Administrator stepping into the Interim Catron County Manager position. Will review CLLA salary and adjust depending on time spent. Director Paterson requests a report by next meeting of time expended by Mahler on both CLLA duties and Catron County duties. Explain on pay split by Catron County and CLLA. Expectation that duties to CLLA not impacted by Catron County Manager position. Move by Director Paxon, 2nd by Director Monette. Passes 4/1 Director Paterson dissent*
- D.** Discussion, Direction and/or Action regarding approval of NMDA final protocol for Indirect Damages and Conflict Avoidance applications *Chair McQueen advises old forms have been modified. Request to move to Special Meeting. Move by Director Paxon to table, 2nd by Director Monette. Administrator Mahler to email new forms to Directors.*
- E.** Discussion, Direction and/or Action for the Injury claims submitted by John Richardson **EXHIBIT 4** *Claims submitted in Dec 2024. Calves died after treated for injuries. Claims have been submitted for confirmed depredations. His claims include expended medical costs to treat calves prior to their passing. John Richardson is also requesting replacement heifer costs. Directors reviewed line by line. Richardson to receive medical expenses, but not replacement costs as he has been paid for fair market costs for the depredations. #1 to be paid \$135.00. Moved by Director Paterson, 2nd by Director Shirley, passed 5/0. #2 Payment of \$135.00 for medical expenses. Moved by Director Paterson, 2nd by Director Monette. Passed 5/0. #3 \$135.00 claim for medical expenses to be paid, moved by Director Paterson, 2nd by Director Shirley. Passed 5/0. Discussion by Paterson; cannot pay replacement., pay for \$135.00 for medical moved by Paterson 2nd by Shirley Passed 5/0. #4 Richardson paid for depredation compensation of \$135.00 for medical. Moved by Director Paterson, 2nd by Director Shirley. Passes 5/0. #5 calf. Paid for depredation, will pay medical \$135.00. Moved by Director Shirley 2nd by Director Paxon Passed 5/0. #6 calf injury claim \$135.00 (was there a decrease in market value? Moved by Director Paterson, 2nd by Director Paxon, passes 5/0. #7 depredation claim paid, medical of \$135.00 to be paid. Moved by Director Paterson 2nd by Director Paxon. Passed 5/0. #8 Richardson's have been compensated for depredation. Move by Director Paterson to pay 135.00 2nd by Shirley. Passed 5/0 .*
- F.** Discussion, Direction and/or Action for the injury claims submitted by Toriette Ranch. **EXHIBIT 5** *Discussion on first claim for \$1,224.74. Moved by Director Paterson, 2nd by Director Shirley. Passed 5/0. Second claim for \$78.49, moved by Director Paterson 2nd by Director Shirley. Passed 5/0. Third claim for \$74.44 moved by Director Monette, 2nd by Director Shirley. Passed 5/0*
- G.** Discussion Direction and/or Action regarding the Injury claims for Sally and/or Eldon Hulsey **EXHIBIT6** *Chair McQueen recused. Director Nelson facilitated discussion: all animals survived, no depredations. Confirmed wolf. 3 claims; cow, and 2 calves. Discussion: need all calculations. Need to have specific cost information from applicant to process claim. Administrator Mahler to reach out to applicant.*
- H.** Discussion, Direction and/or Action for the equine depredation claim for Taylor McQueen, Report number 2411260921 for the loss occurring 11/26/24 Rainy Mesa

Ranch **EXHIBIT 7** Chair McQueen recused. Point of order by Director Paterson. Asking Chair McQueen to make decision on remaining recused. A. Lotrich spoke with Chair McQueen, advised Chair McQueen remains recused. Confirmed Depredation. Horse is trained in Barrels. Motion to table to gather further information through outside sources. Loren Patterson advised to speak to Joby Priest. Administrator Mahler requested to contact Mr. Priest. Moved by Director Paxon, 2nd by Shirley. Passed 4/0/1 McQueen recused.

- I. Discussion, Direction and/or Action regarding extending Indirect Damage and Conflict Avoidance applications for both 2022 and 2023 to March 15, 2025. Director Shirley advised that both applications have been revised and approval by Directors need to be completed at a Special Meeting request to move application period to mid-May or May 30, 2025. Motion to extend deadline and review new forms. Discussion by Directors. Moved by Director Paxon, 2nd by Director Shirley. Passes 5/0
- J. Discussion, Direction and/or Action on purchase of an OWL or the like to assist with virtual meeting participation. **EXHIBIT 8 A-C** Discussion by Directors and Administrator Mahler on benefits and alternative devices. Moved by Director Monette to approve **EXHIBIT 8A** for purchase. 2nd by Director Paxon. Passes 5/0
- K. Proposed Bylaw amendments **EXHIBIT 9**
 - Amend Bylaws to appoint both the Livestock Producer and Non-Governmental Organization (NGO) Representatives by a vote of the entire board. Existing By Laws, Section IV, Board of Directors, A. iv and v. Tabled, this language of is within JPAs, those documents must be modified prior to modification of by-laws.
 - Reaffirm The Livestock Producer Director and NGO Director appointments as CLLA Directors beyond the two years mentioned in their appointment letters. There is no limitation on length of service within Bylaws. Tabled
 - i. Discussion and/or Action to amend Bylaws to incorporate the New Mexico State Ethics Commission Memorandum Agreement. Discussion by Directors. Directors request Director Paterson to amend by-laws for a draft to be brought back to the Board for discussion and action.
 - ii. Discussion and/or Action to amend Bylaws to remove payment of Directors for per diem, including mileage reimbursement. Discussion by Directors. Director Paterson advises per diem claims make Directors answerable to state ethics commission. Director Paxon reads from GCA 10-16-1 Ch 10 Item I. Director Shirley advises per GCA paid or eligible for per diem makes you an officer. Identify that officers are not eligible for per-diem/mileage. Moved by Director Shirley to remove per diem and mileage from bylaws for Directors. Director Paxon clarified funds expended for lodging as a CLLA Director. Director Paxon offered to reimburse CLLA lodging funds via Sierra County Manager. Socorro County Manager Lotrich advises that each county's attorney should have an opportunity to discuss with counsel to see if what is being proposed is possible. Proposed to Table Item. Chair McQueen moves to Table Item until Counsel can advise. 2nd by Director Monette. Passes 5/0.
- L. Director Paxon
 - i. Discussion, Direction and/or Action to remove the "Proxies" clause from the Bylaws. CLLA Bylaws. IV, Board of Directors, E. Proxies. **EXHIBIT 9 pg 6** Discussion by Directors. Director Paterson advises that this item should be discussed with Counsel prior to removal. Director Paterson requests this item be reviewed by whomever advises the CLLA, not the legal counsel of the three counties. Director Paterson requests to Table. Director Monette states he feels the Legal Counsel for

the three counties do a good job. Moved to Table by Director Paxon 2nd by Monette. Passes 5/0

- ii. Motion for re-consideration of September 30, 2024 motion to designate that meeting as the Annual meeting of the CLLA. Requested to remove item by Director Paxon*
 - iii. Discussion, Direction and/or Action regarding publishing a request for Letters of Interest for the Livestock Representative and the NGO Representative to the CLLA Board Requested to remove item by Director Paxon*
 - iv. Election of Officers. Set aside decisions made in the September 30, 2024 meeting where a Proxy vote was used per CLLA Bylaws, but he alleges in violation of the New Mexico Open Meetings Act NMSA 1978, Chapter 10, Article 15-1. Initiate new Action to Elect Officers. Requested to remove item by Director Paxon*
- M.** *Action regarding the attached Depredation claims for SpurLake Cattle. The provided claims have been processed by the CLLA Administrator. CLLA Board approval is required to issue payment. EXHIBIT 10 Moved to and addressed under new Business Item H. Director Shirley recused. Director Paterson questioned if Confirmed kill and determined by fair market value, Administrator Mahler confirmed. Move by Director Paterson, 2nd by Director Paxon. Passed 4/0/1 Director Shirley recused.*
- N.** *Action regarding the attached Depredation claims for Audrey McQueen. The provided claims have been processed by the CLLA Administrator. CLLA Board approval is required to issue payment. EXHIBIT 11 Moved to and addressed under new Business Item H. Move approve by Director Paxon, 2nd by Director Paterson. Passed 4/0/1 Chair McQueen recused.*
- O.** *Discussion, Direction and/or Action to invite other Counties to join the CLLA Board as permitted within Bylaws Section IV BOARD OF DIRECTORS, A. Number, Tenure, Qualifications, Election, vi. Chair McQueen advises she has a presentation at Grant County Board of County Commissions on February 11, 2025. Discussion by Directors. Director Paterson advises that inclusion of another county to the CLLA Board would be through the JPA. Director Paxon advised Chair McQueen that other counties have requested information also. He shared her contact with them. Motion to permit Directors to represent CLLA and present to other Counties. Move by Paterson 2nd by Monette. Passed 5/0*

Request by Director Paxon on implementing an Executive Session. Adding that to bylaws. RFP for legal Counsel. Request Director Paterson adds to bylaws. Administrator Mahler to submit list of bylaw revisions to Director Paterson.

Discussion on next meeting: March 27, 2025, at Sierra County

VII. *Adjourn @ 11:57 Moved by Director Paxon, 2nd by Director Monette. Passed 5/0*

Next proposed Regular Meeting will be Wednesday, March 27, 2025 at 9:00 a.m. in Sierra County. Items for the agenda must be submitted to the County Livestock Loss Authority Administrator no later than 5:00pm on the Monday the week before the meeting.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or

meeting please contact the CLLA Administrator, at 17 Foster Drive, Reserve NM. 87830, phone (505) 787-9652 at least one (1) week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact CLLA Administrator if a summary or other type of accessible format is needed."

Approved: Audrey H McQueen Audrey McQueen Chair

**County Livestock Loss Authority
Fire Department Administration, Reserve, Catron County
Friday, November 15, 2024
Minutes**

Call to Order: 10:39 A.M. Special Meeting

Roll Call:

Audrey McQueen, Chair **Present**
Nelson Shirley, Vice Chair **Present On-Line**
Jim Paxon **Absent**
Antonio "Ray" Martinez **Absent**
Tom Paterson **Present**

Pledge of Allegiance by *Loren Cushman, Catron County Manager*

Introduction of Guests:

Shawn Menges, Catron County Wolf Depredation Investigator
Billy McCarty, Rancher
Billy Powell, Rancher
Becky Beebe, Catron County Finance Director
Jon Oakleaf FWS
Dr. Kelly Ebert NMDA
Hayden Forward, Catron County Commissioner
Jessica Carranza Pino, Editor, El Defensor Chieftain

I. Approval of Agenda Moved by Director Paterson, second by Director Shirley. Unanimous approval

II. Approval of Minutes

A. Approval of Minutes February 22, 2023 requested notes from Sierra County 10/3/24 and 10/9/24) Administrator Mahler requested to continue to
B. Approval of Minutes March 18, 2024 Requests for audio recording
C. Request audio recording of Aug 5, 2024 meeting due to incomplete information
D. Approval of Minutes September 30, 2024. *Move to Table by Director Paterson, second by Director Shirley. Unanimous approval. Director Paterson abstained from the approval of the September 30, 2024 Special Meeting as he was not in attendance, no quorum to approve.*

III. Public Comment: Limited to 3 Minutes

Billy Powell spoke of his lack of any payments for 2024 claims. He advised he has only received approximately half of his 2023 filed claims.

Bill McCarty shared his claim payment issues. He mentioned he gets no response from Sierra County when called, or is advised that the check has been sent, or is going out. Mr. McCarty provided a printed email from October 24, 2024 showing past communications with Sierra County advising checks were going out within a day. He still has not received a payment. Shawn Mangus shared he gets frequent complaints and questions from ranchers when called to their property to investigate depredation claims. He requested the CLLA meet their obligations to pay ranchers in a timely fashion.

IV. Presentations/Reports

A. Update on transfer of Fiscal Agency from Sierra County to Catron County. A representative from Sierra County did not attend to provide update. Director Paterson provided brief history. No update available.

B. Current status on depredation claims and payments from CLLA Administrator and Sierra County. Administrator Mahler advised that 11 claims were sent to Sierra County for processing on November 12, 2024. Some of the recently processed claims were from 2023. Director Shirley spoke of ongoing concerns of New Mexico Ethics Commission not supporting Ranchers/producers being on the CLLA Board. Director Shirley also spoke of Sierra County not completing the Annual Audit as required by the existing JPA and Bylaws.

C. Update by the CLLA Administrator on the Conflict Avoidance and Indirect Damage applications received to-date. Administrator Mahler advises that we have received ten applications (five each) by the time of the meeting.

V. Old Business

A. Status of RFP for legal representation of CLLA. Discussion of funding source for legal services. Tabled until a representative from Sierra County is present. Scope of Work was approved in the Special meeting September 30, 2024 but a funding line item needs to be identified. Director Paterson advises to look at the sources of funds to determine where it may be financed from. Tabled pending review of available funds within budget.

B. Status of Amending JPA. Report from Socorro, Sierra and Catron County Commissioners regarding any discussion that occurred at their October 2024 County Commission meetings regarding the status of the JPA. Socorro and Sierra County representatives are not in attendance. Chair McQueen advised that Catron County approved the amended JPA in October, but no communication from other counties. Tabled.

VI. New Business:

A. Discussion, action or direction regarding the rescinding the March 18, 2024 Resolution and adopt the new provided Resolution delegating authority to CLLA Administrator. Director Paterson advises to table until JPA transfers fiscal agency to Catron County. Moved by Paterson, second by Director Shirley, unanimous approval. Motion passes

B. Discussion and direction regarding an Audit of CLLA from inception to present to maintain financial/fiscal transparency. Administrator Mahler advises that no financial information has been provided from Sierra County. Director Paterson has concerns of

current fiscal activities and past payments. Request Administrator Mahler make additions requests to review CLLA funds, Director Shirley advises that Independent Auditor is used. Look to get an RFP out for Audit.

C. Discussion of Bonding for Directors (insurance) RFP. Director Paterson spoke of the immediate need for the Directors to have insurance. He shared that three Directors had to privately pay for legal counsel during the Ethics Commission Investigation. Director Paterson recalled in the February or March 2023 CLLA meeting he asked about general liability coverage. Legal Counsel David Pato at that 2023 meeting advised that Directors did have representation. Recent 2024 requests to County for legal representation has gone unanswered. Chair McQueen requests adding this item to the next meeting for further discussion. Catron County Manager advises that he will follow up with the Insurance Company through New Mexico Counties. Director Paterson requests immediate insurance be provided if the New Mexico Counties insurance company advises there is no insurance.

D. Discussion and direction to CLLA Administrator for website modifications and logo redesign. Advised Administrator Mahler to find more appropriate logos for the CLLA and present to the Board for their preference at the next meeting. Discussion on website updates, applications and reports available for users.

E. Rescheduling of December 11, 2024 regular CLLA meeting Board discussion. The three Directors present advised January 10, 2025 is available. Request the Socorro meeting location if possible.

F. Discussion and direction to CLLA Administrator regarding a letter to producers regarding CLLA processing and payment issues. Director Paterson and Administrator Mahler to prepare letter to producers. Becky Beebe Catron County Finance Director advised that Catron County has not been reimbursed for Administrator Mahler's costs to the County for CLLA to date. Ms. Beebe advises that communication to the Sierra County Manager have gone unanswered. Director Paterson moves, second by Director Shirley, unanimous approval.

G. Discussion and Direction regarding Conflict Avoidance for 2022. Approval of application and deadline for 2022 claims. Director Shirley advised 2023 application for Conflict Avoidance has gone out, but the 2022 has not. This item is approval for Administrator Mahler to move forward with distribution. 2022 applications to be paid from 2023 monies by NMDA. The 2023 applications that have gone out to be paid with 2024 monies received by NMDA. Director Paterson suggests January 31, 2025 as a deadline. Dr. Kelly Ebert advises NMDA has not yet received the 2024 money for the processing of the 2023 applications. Dr. Ebert advises that 2024 money cannot be spent until 2023 money is completely used. Director Paterson requests that documentation go out with the 2022 Conflict Avoidance Application advising of the reason for the two applications. Director Shirley advised the producers will need to receive phone calls to connect with the CLLA directly. Moved by Director Paterson, second by Director Shirley. Unanimous approval.

H. Discussion and Direction to CLLA Administrator regarding unprocessed claims from 2023. Director Paterson advises to process the payments as soon as possible. Raises questions on funding and payment of CLLA Administrator by Catron County. Becky Beebe advises Sierra County has not reimbursed Catron County. Director Paterson requests Finance Director Beebe contact Sierra County again to request funds in writing.

VII. Adjourn at 11:52 a.m. Moved by Director Paterson, second by Director Shirley, Unanimous approval.

Next proposed Regular Meeting will be Friday, January 10, 2025, to be requested at the Socorro County Annex. Time to be determined. Items for the agenda must be submitted to the County Livestock Loss Authority Administrator no later than 5:00pm on the Monday the week before the meeting.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting please contact the Sierra County Manager, at 1712 N. Date Street, Truth or Consequences, New Mexico 87901, phone (575) 894-6215 at least one (1) week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Sierra County Manager if a summary or other type of accessible format is needed.

Approved Audrey H. McQueen Audrey McQueen, Chair

**County Livestock Loss Authority
Socorro County Annex
198 Neel Avenue, Socoro, NM 87801**

**September 30, 2024
Minutes**

Call to Order: 10:36 a.m. Special Meeting

Roll Call:

James Paxon, Chair, Present
Antonio "Ray" Martinez, Present
Audrey McQueen, Present on-line
Nelson Shirley, Present on-line
Tom Paterson, Absent, Proxy to Director Shirley

Pledge of Allegiance

Introduction of Guests

Jessica Carranza, Socorro News
Donna Harris, Homesteader
Andrew Lotrich (Socorro County Manager)
Dr. Kelly Ebert (NMDA)
Jon Grant & Lisa Seiner, USDA Wildlife Services

I. Conflict of Interest Inquiry:

No conflict declared unanimously.

II. Approval of Agenda:

Director Martinez motioned, second by Director McQueen Agenda approval 4/5

III. Approval of Minutes:

- A. Approval of Minutes February 22, 2023 Tabled
- B. Approval of Minutes March 18, 2024 Tabled

Discussion on length of time since meeting. Director Shirley requested recordings from the February 22, 2023 and the March 18, 2024 meetings before approval.

- C. Approval of Minutes August 5, 2024 **Approved**
- D. Approval of Minutes September 18, 2024 **Approved**

Approval of minutes from August 5, 2024 and September 18, 2024 motion by Director Shirley, second by Director Paterson Proxy.

IV. Public Comment: Limited to 3 Minutes

Loren Cushman, Catron County Manager advised that the Memorial Service celebrating the life of Jess Carey will be held at the Catron County Fair Building at 11:00 AM (Maybe 12:00) on October 26th. Potluck meal to follow. Additional details will be posted on the Catron Co. website.

V. Presentations/Report

a. Update on transfer of Fiscal Agency from Sierra County to Catron County.

Dr. Ebert advised that Socorro County should be included in the MOA, but the JPA needs to be amended. She advised that the update to the MOA come after the JPA allendments due to length of review ti111es by the state. Discussion by Directors on agendizing the JPA modifications on the County levels.

b. Current status on depredation claims and payments.

NMDA advised of the 50 claims received 35 have been processed for pending payment to Sierra County. 15 remain unprocessed due to missing information. Administrator Mahler to contact remaining clai11lants and advise of the needed infor11lation remaining so those claims 111ay be processed.

c. Status on available funds for depredation payments and other CLLA expenses.

PowerPoint report by D1: Ebert

d. Budget Report of FY 2024 Closeout.

PowerPoint report by D1: Ebert

e. Discussion of proposed FY 2025 Budget. *No changes discussed*

f. Report on analysis of sources and uses of funds and calculation of indirect damages. *Included within Item d.*

g. Review of certain payments made during 2024 for depredations and approval of how, if necessary, to address. *Director McQueen questioned existing payment discrepancies. 16 claims overpaid, 6 were underpaid. Administrator Mahler to communicate with both over and underpaid producers.*

h. Approval of request for funding to make to NM legislature during 2025 session.

i. Status of MOU between Catron and Sierra County and notice to NMDA. *Director Shirley requested a conversation on the exact needs of the NMDA and guidance if necessary.*

Director McQueen advised a Special Meeting with all three County Commissions may better address the questions and needs that NMDA has regarding the JPA.

VI. Old Business

A. Review of the Governmental Conduct Act and Update on Need for Legal Opinion. *Chair Paxon advised that a decision will be rendered October 4, 2024 by the NM Ethics Commission for a request for an informal opinion submitted 8/15/24. Director Shirley requested contact information for Ethics Commission. Director Shirley advised he has not been contacted by the Commission. Chair Paxon advised Directors to email the Ethics Commission.*

B. Review and Approval of FY 2025 Budget. Director Shirley moved to approve, second by Paterson Proxy Unanimous approval.

C. Consideration of indirect Damages Processes and Funding. Chair Paxon requested cap suggestions. Director Shirley suggests a cap at \$800,000.00. Discussion regarding including confirmed depredations to the \$800,000. Move for approval by Director Shirley, Second by Director Martinez, Motion pass unanimous approval.

D. Approval of Conflict Avoidance Application. Motion to approve by Director Shirley, second by Paterson proxy, Motion passes unanimous approval.

E. Status of Scope of Work and RFP for legal representation of CLLA. Chair Paxon requested comments on the provided summary. No changes. Motion for RFP by Director Martinez, second by Director McQueen. Motion pass unanimous approval.

F. Status of Amended JPA (Catron County Rescinded approval). Was discussed in

PRESENTATIONS item a. The three counties meet October 8th, 9th and 14th, Get the JPA on each county's agenda. Agreed by three Commissioners, no motion.

VII New Business:

A. Discussion of US Fish and Wildlife Service adoption of SOP 11.1. Director McQueen advised that the Executive Committee will review SOP 11.1 on October 30, 2024. John Oakleaf USFWS discussed the wildlife standards. Director Shirley advised he will keep the CLLA informed of the decision.

B. Resolution authorizing the CLLA to transfer the funding for the CLLA Administrator from Siskiyou County to Catron County Motion of approval by Director McQueen, second by Director Martinez. Motion pass unanimous approval.

C. Indirect Damages Application and Formula. Motion for approval of Application by Director Martinez, second by Director McQueen. Motion pass unanimous. Motion for approval of Formula by Director Martinez, second by Director McQueen, motion pass unanimous.

D. Designation of Annual Meeting. Chair Paxon begins the discussion as offering December 11, 2024 meeting as the annual meeting, Director Shirley motions that the September meeting is the annual meeting. Second by Paterson proxy. Call for the vote:

Chair Paxon No

Director Martinez NO Director McQueen YES Director Shirley YES Director Paterson proxy YES Motion passes 3/2

E. Election of Officers Discussion: Chair Paxon shared that the election of officers should be delayed until after the Ethics Commission has rendered their decision regarding the complaint submitted 08/15/24. Director Shirley advised that the complaint was incorrect in claiming that the CLLA Board sets the compensation rates. Compensation is set by the NMDA NMSU created the formula. Director Shirley read from the GCA on compensation and per diem. He advised that his understanding is that as the CLLA Directors do not receive compensation or per diem. Director Shirley commented that the election of officers can still move forward Director Shirley motions with

a second by Director Paterson proxy. Call for the vote: Chair Paxon NO Director Martinez NO Director McQueen YES Director Shirley YES Director Paterson Proxy YES Motion passes 3/2

Director Shirley nominates Director McQueen for Chair, second by Paterson Proxy. Director Martinez nominates Chair Paxon. No second. Paxon is not nominated.

Call for the vote:

Chair Paxon Yes Director Martinez NO Director McQueen YES Director Shirley YES

Director Paterson proxy YES Motion passes 4/1

Discussion by Director Paxon and Chair McQueen on Paxon continuing the meeting to completion as Chair.

Vice-Chair nomination: Director Martinez nominated Director Paxon McQueen nominates Director Shirley second by Paterson proxy. No second for Director Paxon, Call for the vote of Director Shirley as Vice Chair.


Director Paxon abstain Director Martinez NO Chair McQueen YES Director Shirley YES Director Paterson proxy YES Motion passes 3/1 with 1 abstention

Other Business: Director Martinez advises he will be terming out December 2024. The scheduled CLLA meeting on December 11, 2024 will be his last meeting. Socorro County will have two openings on the County Commission. Agenda in Socorro to determine who is placed on the CLLA Board. Director Martinez thanks Director Paxon/or his work and time on the CLLA Board. Director Paxon thanks D1: Ebert and NMDA/or their continued support. Director Martinez not available October 16- 24/or any Special meeting that may be called.

VIII Adjourned at 1:42 p.m. *Motioned by newly elect Chair McQueen, Seconded by Director Martinez. Unanimously approved.*

The next proposed REGULAR meeting will be Wednesday December 11, 2024, at 1:00 p.m. at the Sierra County Administration Building. Items for the agenda must be submitted to the CLLA Administrator via email (dmahler@sierraco.org) no later than 5:00P.M. Tuesday December 03, 2024

Approved By



Chair Audrey McQueen